



ONWARD

OUR MISSION

We build our power as mothers to ensure a livable climate for all children.

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GREETINGS

As I sit down to write this letter, only a handful of days have passed since the presidential election. I am still processing what a Biden Harris administration will mean for the climate fight, but the power and poignance of seeing a woman of color step into the vice presidency was instantaneous. As the mother of two daughters, there are no words to capture what it was like to sit beside my girls as that particular glass ceiling was shattered before our eyes.

Of course, my girls are no strangers to seeing the power of women: in many ways, they grew up alongside Mothers Out Front. The movement was born just a few years after they were, when I gathered with other moms grappling with despair about their children's future in the face of the climate crisis and looking for a way to turn our collective anxiety into action.

Since those early days in 2013, Mothers Out Front has become an undeniable force in the climate fight. Last year was one of huge growth and momentum-building for us. We grew our base by 50% to 35,000 supporters, doubled our number of engaged leaders, and added Colorado as a state with

on-the-ground organizers. We convened 200 members from all over the country for our first-ever national gathering, an event full of learning, connection and camaraderie that energized and inspired us all.

During 2019, Mothers Out Front received several high-profile honors, including the United Nations Global Climate Action Award (Women for Results) and the Aspen Institute's John P. McNulty Prize for leadership and entrepreneurial talent in addressing the world's toughest challenges. We made a more explicit commitment to centering equity in our work and hired 4 full-time organizers in Brooklyn, NY, Roanoke, VA, Fresno, CA and Colorado Springs/Pueblo, CO. We secured important wins in countless local and state campaigns to stop gas pipelines, accelerate the transition to clean energy, and ensure environmental justice.

And in the spring of 2020, as the COVID pandemic swept across the country, I was heartened to see the other side to all of this power: connection. Through our grassroots organizing, we have built a network of women and families who have each other's backs and who sprung to action in the wake of the

public health crisis. Across our teams we saw members providing mutual aid to their communities, helping one another, entertaining and teaching children stuck home from school, and being a source of solidarity and friendship over Zoom happy hours.

Even as the election brings a new administration with a more favorable approach to combating the climate crisis, we know that Mothers Out Front's hardest fights are still ahead. We must work to hold newly elected leaders to their climate pledges and to push them further. We must leverage the energy of the moment to pursue justice for communities – all too often communities of color – who have been disproportionately impacted by the climate crisis and the COVID-19 pandemic. It is through our organizing that we will create the conditions for change.

Mothers Out Front will continue to build our power to push for a transformative shift away from dirty fuels that harm our health and our planet towards clean energy solutions. We will continue to work tirelessly to create the world we want for our kids. After all, we're moms, and when we come together we are unstoppable.



A handwritten signature in black ink that reads "Kelsey Wirth". The script is fluid and cursive, with the first name being more prominent.

Kelsey D. Wirth
Co-Founder and Board Chair

HOW WE WORK



We empower mothers of all backgrounds to step into leadership roles within community-based teams that build power and win campaigns. Many of the mothers who join us are newly discovering their voice and their power. They work on strategically chosen campaigns at the local and state-wide level, to:

- Get clean energy policies enacted;
- Stop construction of new fossil fuel infrastructure;
- Address health and safety issues linked to fossil fuels and climate change;
- Change the overall narrative about fossil fuels and our energy choices;
- Unite race equity and economic justice with the work of climate advocacy.

Our members use “public narrative” – highly developed personal stories that frame the public debate. We mobilize mothers to speak up, to participate in civic processes, to sit at decision-making tables, and to demand real commitment and measurable action.

What started in 2013 with a few mothers in a Boston-area living room is rapidly growing into a national movement. Our 35,000-person base includes a core of 3,100 active volunteer leaders who dedicate hours every week to our work. Our members are organizing within 46 teams across ten states, supported by our staff of 31, including on-the-ground organizers in Massachusetts, New York, Virginia, California and Colorado, with additional staff providing remote support to teams in five more states. Our operating budget has grown to \$4.2M in 2020, with about 45% of our revenue coming from individuals and the rest from foundations. Our organizing model is flexible, scalable, and built for rapid growth, particularly as we become increasingly adept at amplifying our in-person organizing with digital tools. We field calls from moms across the country every week who seek to join us, and we believe our growth potential is virtually unlimited.



REMEMBERING MICHELLE CAMILLIA COOK

Hampton Roads Activist Dearly Missed in Environmental Movement

While she worked as President of the Tenant Management Council at Tidewater Gardens in Norfolk, Virginia, Michelle Camillia “Cookie” Cook was involved in virtually every issue that concerned her public housing community. She was a leader there for more than a decade until her untimely death on May 15, 2020.

Nothing was dearer to Michelle Cook’s heart than the environmental justice issues that faced mothers and their children.

Media accounts captured on a chilly evening, as another storm had just blown through Norfolk, tell the story of Ms. Cook, pointing to huge puddles rising on a path children in Tidewater Gardens were forced to use to get to school. The media reports show water, wheel-deep in an intersection, and show her growing concern. “Flooding, rain, just to hear those words, for parents -- for mothers -- it puts a heavy burden on them,” she told The Virginian-Pilot newspaper.

When the water rose, the children of Tidewater Gardens could wade to school in all that and spend a day in wet clothes. Or, they could stay home and miss out on another day of learning. To Michelle Cook, that didn’t seem like justice and didn’t seem like much of a choice. But it was these realities that led her to Mothers Out Front.

In fact, the first campaign Kim Sudderth, Virginia Organizing Manager, conducted for Mothers Out Front came about when she met a group of women at a public flooding event. And, that group of women was led by none other than Michelle Cook.

“They were frustrated by the lack of solutions that addressed their concerns,” Sudderth recalls. “I think about how a few other environmental groups parachuted into her neighborhood, used them, then left after meeting their metrics. I think about how much that hurt, and how little she trusted me initially because of it. I think about how

she set aside her mistrust to hear me out.”

Sudderth’s connection to Michelle Cook instantly grew.

Ms. Cook spoke out despite failing health, despite dialysis, despite surgeries, despite personal disappointments, despite the powers that rose to oppose her community and its efforts for social and environmental justice.

“(She) was a hard worker,” Sudderth says. You could tell that she had many challenges. But she was always upbeat and positive. She was known to be a faithful community servant. She could be soft and reassuring when I was feeling down and frustrated, but then fiery when holding decision-makers accountable.” And she was likeable. “She had a dry humor and soaked up as much information about climate change as she could.

I could ALWAYS count on her to show up for actions and volunteer,” Sudderth adds.

“I miss her dearly.”

2019 HIGHLIGHTS

■ SWITCHING TO ELECTRIC SCHOOL BUSES

Moms around the country are rallying around electric school bus campaigns, pressing school boards to transition their fleets of dirty, diesel buses to electric as quickly as possible. These campaigns resonate with moms on many levels - electric buses are healthier for kids as well as bus-drivers, they can save school departments money over time, and they have big climate benefits. A dozen Mothers Out Front teams across several states are pushing for electric school buses, and sharing their learnings and tactics with each other.

Fairfax, VA: Mothers Out Front-Fairfax is all over this issue. "Our kids' health and their future cannot wait another year for conversion of these dirty, polluting school buses," said Julie Kimmel, co-leader of Mothers Out Front in Fairfax, Virginia. "Diesel fumes are concentrated up to six times more inside a school bus than outside. When I see that big plume of black smoke coming out of the back of a school bus, then imagine that multiplied by six and my child sitting on that bus for over two hours a day, I know this must change. This is hurting our kids'

lungs and their brain development, not to mention their future because it contributes to climate change."

Our Fairfax team secured a highly-publicized commitment from the school department to begin rapidly converting their fleet of 1,625 buses from diesel to electric (Fairfax has the second-largest fleet of school buses in the country - behind only New York City.) Dominion Energy has committed to fund over 1,000 electric school buses within the next five years. Our Fairfax team is now working with state legislators to take their campaign to the next level, pushing for a statewide bus fleet transition program for all 17,000 of the state's school buses by 2030.

"What we like the most about this issue is that it's a literal billboard for sustainability," says Kimmel about why she and co-leader Bobby Monacella chose this initiative in particular. "It's pulling up in front of schools, it's a talking point for students, teachers, parents and administrators. It becomes a community-wide thing."



■ YOUTH CLIMATE STRIKES

Virginia Beach. San Jose. Boston. New York City. Roanoke. Denver. Around the country, in communities large and small, our moms have hit the streets in force to support the growing wave of youth climate strikers inspired by Swedish teenage activist Greta Thunberg. We are there in solidarity, to show our kids that we do not expect them to shoulder this burden alone, that we have their backs. As Boston City Councilor and mayoral candidate Michelle Wu puts it, “Mom power is a form of energy and resilience giving every ounce of yourself to become an unstoppable force of love for the next generation. It grows through mobilization activated in moments of inspiration and shared leadership.”

Selina Gallo, Mothers Out Front-Worcester member and professor of sociology at the College of the Holy Cross, advocates for climate solutions alongside her daughter, 13-year-old Xochitl Cruz-Gallo. When asked what she wants to be when she grows up, the teenager readily responds with “climate change activist.” Adds Gallo, who has trouble holding back tears when thinking about her daughter’s future, “She has no other choice.” Gallo notes, “She used to think she would be a Broadway actor one day, but this year she told me ‘I can’t do that anymore because I have to work on climate change.’ That really sucks because I can’t tell her she’s wrong.”



Youth are stepping up like never before through the Sunrise Movement and other activist youth groups that coalesce in the Future Coalition. We stand shoulder-to-shoulder in alliance with them, pushing for transformative change together.





■ FIGHTING FOR ENVIRONMENTAL JUSTICE

Climate justice is at the core of our mission – we can't resolve the climate crisis without addressing racism and inequality. In 2019, Mothers Out Front launched a frontline organizing program to bring our organizing model to frontline communities, those hit hardest by the impacts of climate change and fossil fuel extraction activity. We built a team of climate justice organizers who got to work engaging moms in Fresno (CA), Colorado Springs (CO), Roanoke (VA), and Brooklyn (NY).

We are taking the lessons learned through this organizing and infusing them throughout all our work. Making sure the language we use is clear and engaging and best suited for our intended audience. Training our staff and membership broadly in environmental and climate justice topics. Creating a stipend program to support our community team coordinators. Understanding and bridging gaps in access to technology and the internet. Meeting people where they are. Breaking down silos. Focusing on quality and not just quantity as we build membership. Making sure that the breadth and diversity of our membership is well-represented throughout our movement.

We are also fighting for climate justice policies that offer new protections for frontline communities. Some recent successes are:

- Getting environmental justice language included in a Massachusetts climate bill now being finalized
- Getting San Diego's Air Pollution Control District to agree to hire environmental justice staff.
- Getting the Colorado Oil and Gas Conservation Commission to require 2,000-foot setbacks between oil and gas drilling sites and homes and schools.

■ INTERTWINED CRISES

We find ourselves in a uniquely challenging moment. Several intertwined crises are gripping our communities all at once – in addition to the intensifying climate crisis, a global pandemic rages, many families and businesses are in economic freefall, and our country's long history of systemic racism is boiling over as heightened visibility sparks growing anger. Each one of these crises hits hardest in historically-marginalized, low-income communities of color. These communities are on the daily frontlines of not just climate change, but also COVID, economic collapse and deeply-embedded racism – and the outsized impact is pushing many to their breaking point.

How has this affected our work?

- First, we acknowledge that these crises are in fact linked, and that we cannot tackle climate change without tackling racism and inequality. As an organization focused on building a livable climate for ALL children, our work to build a cross-race, cross-class movement for climate justice has never been more important.
- Second, we see the need amongst our members and our staff for new kinds of support and connection. During COVID, many of our members have shifted their organizing efforts to support their communities through food delivery, mask-making, giving blood, and protesting for racial justice. For our own staff, many of whom have young children, it has been a hard time to work at 100%. We are finding new ways to support our members and our staff, helping them to build resiliency and connection.
- Third, we are learning to be nimble, taking our in-person organizing largely on-line for the time being. We are bolstering our digital organizing capacity and developing new ways to communicate and engage on-line. Team meetings are happening via Zoom, we are giving video testimonials at virtual hearings, holding virtual rallies, and organizing Twitter-storms. And because we want to make sure that no one is left behind in our pivot to digital organizing, we are working to bridge digital gaps where we find them.

COVID may have forced us to meet online, but it has not dampened our drive for action and results. Our teams have stepped into this new virtual reality with renewed enthusiasm for getting things done.

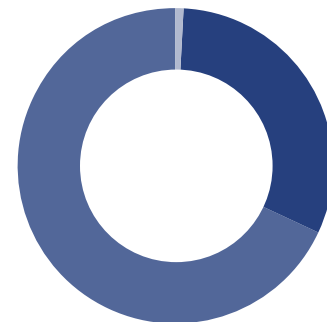


2019 STATEMENT OF ACTIVITIES

We recognize and thank our more than 1,300 supporters, members, and foundation funders who make our work possible.

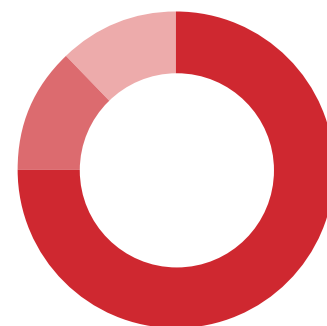
SUPPORT AND REVENUE

<i>Individual Support and Membership</i>	\$1,017,671	31%
<i>Grants</i>	\$2,218,900	68%
<i>Government Grants</i>	0	0%
<i>Other Income</i>	\$31,372	1%
Total Support and Revenue	\$3,267,943	



EXPENSES

<i>Program Services</i>	\$2,600,056	75%
<i>Management and General</i>	\$444,205	13%
<i>Fundraising</i>	\$433,571	12%
Total Expenses	\$3,477,832	



Change in Net Assets	-\$209,889
Net Assets at Beginning of Year	\$4,762,576
Net Assets at End of Year	\$4,552,687

LOOKING AHEAD

This is a critical time for climate work. An organized movement of mothers is needed now like never before. The Intergovernmental Panel on Climate Change (IPCC) gives us only until 2030 to stem catastrophic climate change. Mothers Out Front has bold plans as we step into this consequential decade. We aim to be an irresistible force for transformative change over the coming few years. Our work during this time will be guided by the following priorities:



- **Building a true movement across race and class.**
Centering racial equity in everything we do, deepening partnerships within the Environmental Justice movement, expanding our organizing in frontline communities, and developing an inclusive leadership structure for our member-led movement.
- **Building our power at the local and state levels.**
Continuing to root our work in local organizing, supporting community teams in growing their base and engaging new mothers through campaigns like getting clean energy legislation passed, stopping construction of new fossil fuel infrastructure, and changing the narrative about fossil fuels.
- **Connecting mothers nationwide.**
Building our regional and national power by connecting similar campaigns across state lines – such as efforts to transition to electric school buses, stop new gas pipelines, amplify Green New Deal priorities, and support youth climate initiatives – and creating opportunities for mothers across the country to engage digitally with these efforts.
- **Retooling organizationally for our next phase of growth.**
Taking a few months to reflect, realign around our mission, vision and values, and determine what shifts in organizational structure are needed to make us maximally effective going forward, and articulating our strategic direction for the next 2-3 years.

THANK YOU

Leaders

Barb Adams
Monique Adams
Rachel Adler-Golden
Giuseppina Agovino
Samantha Akiha
Amy Albenda Hill
Jasmin Aleman
Edith Allison
Tess Amoruso
Amy Antczak
Marcia Appell
Emily Arnold
Judith Aronstein
Jennifer Atlee
Bee Jay Baatz
Donna Bane
Tamar Barlev
Leida Barman
Diane Becker
Diane Beckwith
Nicole Belanger
Shari Bell

Sefira Bell-Masterson
Reese Berman
Laura Bernier Stam
Ann Berwick
Natasha Besch-Turner
Barbara Bishop
Freyda Black
Leslie Bliss
Victoria Bok
Ann Boland
Judy Boroschek
Renu Bostwick
Colleen Bradley-MacArthur
Mary Brady
Yvonne Brown
Nora Brown
Stephanie Bruce
Jessica Bull
Pat Burdick
Tracie Burns
Julia Burrell

Dawn Bush
Susan Butler-Graham
Ellie Cabell
Gina Cacioppo
Marybeth Callahan
Cindy Callaway
Anamaria Camargo
Velma Campbell
Carina Campobasso
Leann Canty
Rachel Carpitella
Drea Carrigan
Golden Carter
Jessica Cashdan
Ana Castro Reynoso
Freeda Cathcart
Claudia Cerio
Joan Cerio
Mary McAvity Cerulli
Carol Chamberlain
Judy Chambliss
Lauren Chambliss
Madeleine Charney
Harriet Church

Nancy Clark
Jennifer Clark
Ann Clarkeson
Deane Coady
Amy Coe
Caroline Coggeshall
Bonnie Cohen
Wendy Condrat
Sarah Conn
Melanie Coe
Bouzha Cookman
Sandra Cookman
Coralie Cooper
Claire Corcoran
Tina Cornell
Doug Couchon
Monica Cox
Mark Crosby
Maira Crossland
Alice Crowe
Elena Cuffari
Jean Cummings
Lisa Cunningham
Rebecca D'Elia

Susan Helms Daley
Kelly Damm
Inge Damm-Luhr
Lynmarie D'Amore
Shauna Daniels
Chandreyee Das
Margery Davies
Laura Davis
Connie Dawson
Anyia Deepak
Nikki del Castillo
M Celeste Delgado-Librero
Cathy Dempster
Danie Descoteaux
Sharon deVos
Marga Dieter
Jennifer Dieter
Nina Dillon
Susan Domina
Erin Dorr
Melissa Downes
Heather Dulisse
Sarah Duran Ballen

Megan DuVall
Carol Dyer
Nicole Eickhoff
Beth Eisenhower
Abbey Eisenhower
Christi Electris
Tara Escudero
Elisa Evett
Patricia Fabian
Johanna Fallert
Jenny Fariborz
Nausheen Fatima
Roslyn Feldberg
Caroline Fenner
Deena Ferrara
Muriel Finegold
Mary Finley-Brook
Laura Finnigan-Heil
Olivia Fischer Fox
Linda Fisk
Lisa Fitzgibbons
Mary Flynn
Leah Foerster
Velida Ford

Candice Foster	Elizabeth Gregg	Hewon Hwang	Susan Lacy	Lisa Marshall	Beatrice Nathan
Susan Foster	Barbara Grosh	Kathryn Hyams	Elaine Landes	Patricia Martin	Amy Nelson
Randi Freundlich	Joy Gurrie	Tammy Irvin	Caroline Laroche	Susan Martin	Anita Newsome
Shola Friedensohn	Gilda Gussin	Tracy Jebo	Ellen Leaman	Tina Martin	Nicole Novella
Robin Friedman	Emily Guthrie	Kristine Jelstrup	Denise Lello	Diane Martin	Rebecca Nuernberger
Tish Gadsby	Rebecca Habermann	Melanie Jill	Grace Leung	Catharine Martinez	Kathleen O'Shea
Tina Gallagher	Helena Halperin	Frauke Joergens-Mitchell	Susan Levy	Paola Massoli	Maria Ogneva
Selina Gallo-Cruz	Jeri Hamlen	Dawn Johnson	Linda Levy	Sarah Matathia	Patricia OHagan
Robin Ganahl	Irene Hammer-	Bennie Johnson	Gail Liebhaber	Bonnie Mazza	Amy Oliver
Paula Garcia	Mclaughlin	Eliza Johnston	Seton Lindsay	Marni McChesney	Kristi Olson-Bucheister
Peggy Gardiner	Emily Hardt	Beth Jones	Shira Lion	Jennifer McClain	Sheila Out
Cari Gardner	Catherine Harris	Robert Jordan	Emily Little	Wendy McCluskey	Don Pachner
Glen Garfunkel	Aisling Harvey	Rebecca Joyce	Roz Lizarriturri	Gail McComick	Lauren Palmer
Jessica Garrett	Emily Haslett	Irena Kaci	Tanisha Logan-Lattimore	Ruth McElroy Amundsen	Leah Parker Bry
Lizzie Gelles	Laura Haugh	Lindsay Kafka	Michelle Long	Trish McLawhorn	Sarah Partan
Hanna Gerhard	Etel Haxhijaj	Rukiye Kahramon	Missy LoPorto	Vera McShane	Nili Pearlmutter
Eugenia Gibbons	Amanda Heasley	Bethany Kaplan	Cathy Loula	Felicia Mednick	Jessie Pearson
Dana Gibson	Barbara Hedges	Martina Keim	Wendy Low	Angela Meehan	Alisa Pearson
Judith Glixon	Pattie Heyman	Christa Kelleher	Melissa Ludtke	Crystal Mello	Candace Pearson
Veronica Gohlke	Maureen Hickey	Tal Kelly	Maryagnes Lupien	Joan Miller	Melissa Peck
Ellie Goldberg	Suzanne Hitchcock-Bryan	Margarita Kessler	Cindy Luppi	Fern Miller	Liliana Peliks
Brianna Goldberg	Judy Hodge	Catherine Ware Kilduff	Deborah Lynch	Carolina Millon	Amanda Peppercorn
Anna Goldman	Annie Hollingsworth	Julie Kimmel	Gale Lyons	Ethel Mitchell	Anne Perkins
Anne Goodwin	Angela Howard	Patricia Kirkpatrick	Hannah Mahoney	Barbara Monacella	Gaby Perry
Shruti Gopinathan	Claire Humphrey	Patricia Kirpatrick	Kathy Malcomson	Staci Montori	Carolyn Peterson
Ida Gorenburg	Dariane Hunt	Jennifer Knickerbocker	Nichole Manning	Gaylen Moore	Maia Piccagli
Amy Gortler	Max Hunter	Andee Krasner	Emily Manns	Rosalind Mott	Kathie Piccagli
Hugh Graham	Lemar Huot-Dinh	Nancy Kressin	Daria Mark	Brucie Moulton	Hannah Pickard
Hilary Graham	Merrill Hurst	Linda Kubick	Lois Markham	Suzanne Mrozak	Gabrielle Pires
Jennifer Green	Mary Hutton	Jessica Kurtz	Jacqueline Marquez	Cynthia Munley	Isabel Pisano

Leaders (continued)

Rebeca Plank
Stephanie Plummer
Osman
Rebecca Pomerantz
Andrea Porter
Janet Powers
Linda Pratt
Jan Preheim
Margaret Pricejones
Emily Prince
Dakota Prosch
Robyn Purchia
Katie Quinn-Jacobs
Christine Rabinowitz
Mina Reddy
Christine Reedy
Sue Reid
Melanie Renaud
Janice Reynoso
Karen Ribeiro
Linda Rice
Susan Richardson
Anita Ritchie
Billii Roberti
Christine Roberts
Katie Rodgers
Beth Rodio
Jennifer Rogers-Brown

Andra Rose
Elizabeth Rourke
Jade Rubino
Susan Ruoff
Michelle Russell
Melody Russell
Alicia Russell
Heather Rutherford
Ginger Ryan
Jan Saglio
Eddie Salas
Kelly Salvatore
Lisa Sandeen
Emily Satterwhite
Jennifer Sazama
Kathleen Scanlon
Susan Scerbo
Rachel Schek
Brynn Schmitt
Renee Scholz
Jaclyn Sector
Arline Segal
Constance Seifert
Maryalice Sharkey
Gillian Sheehan
Maria Sin
Sarah Sinclair Amend
Karen Slote

Jacqueline Smalls
Alison Smart
Sarah Smiley
Marilyn Ray Smith
Mandy Smith
Domonique Smith
Stephanie Snow
Sara Snow
Anna Sobel
Hannah Sobol
Diane Sokal
Randi Soltysiak
Amy Spoering
Sue Stafford
Heather Stanton
Cathryn Starke
Chris Stokes
Jenny Strandberg
Cherylene Straus
Cassie Straus
Michele Streetman
Suzanne Styffe
Anne Sudduth
Sue Swanson
E.V. Sweeney
Linda Booth Sweeney
Megan Sweeney
Amy Tai
Elizabeth Tamton

Suzie Tapson
Erin Taylor
Gabrielle Tenaglia
Sonja Tengblad
Eva Thaddeus
Suzanne Theberge
Sandra Tica
Patricia Tirtoprodjo
Sara Tolley
Sharon Torres
Jennifer Trevizo-Torres
Letitia Upton
Jamie Valdez
Soledad Valenciano
Stefanie Valovic
Ellen van Bever
Isabel Villany
Michaela Vine
Rosa Vollmer
Steven Wadford
Carol Walker
Julia Wallerice
Julie Waltz-Stalker
Pam Warren
Cora Weissbourd
K. Wergland
Christina Wertz
Libby Westie
Monique Weston
Clague

Alma White
Fawne Whitehurst
Mira Whiting
Deborah Wild
Carolyn Wilkins
Abby Williams
Kim Williams
Andrea Winslow
Kelsey Wirth
Kelly Wisniewski
Toby Woll
Karen Wong
Antigone Woodland
R. Woodward
Anne Wright
Rachel Wyon
Wahya Y. Walfpaw
Gayatri Yadavalli
Lily Yu

Individual Giving

Ann Abbott	Amy Antczak	Tamar Barlev	Jane Bernstein	Renu & Dan Bostwick	Alexandra Buchanan
Susan & Steven Abdow	Friday Apaliski	Katie Barnes	Maureen Berry	Deanna Bowden	Elizabeth Buchanek
Barbara & Richard Abineri	Marcia Appell	William Barnett	Amy Mosher Berry	Katherine Bowditch	Jo D. Budman
Wendy Abt	John Aram	Maiyim Baron	Ann & Donald Berwick	Cathy Boyd	Mary Buford
Connie Adkins	Debra Arch	Clay Barr	Glen Besa	Deborah Boykan	Edith Buhs
Rachel & Steven Adler-Golden	Archibald Family	Liz Barratt-Brown & Bos Dewey	Melanie Biesecker	Lucy Boyle	Laura Buhs
Steve Ahlgrim	Charitable Foundation	Carol Bartlett	Bruce Biewald	Mary Brady	Margaret Bullitt-Jonas
The Aiyer Family Fund	Leonisa Ardizzone	Laura Basford	Frances Bigda-Peyton	Penny Bragonier	Erica & Glenn Bulycz
Geeta & Kamesh Aiyer	Eleanor Armitage	Kevin Batt	Zoe Billman	Craig Bramley & Kimberly Simmons	Harriet Bundy
The Albright Foundation Trust	Emily Arnold	Claire Beasley	Anna Biton	Anne Brandt	Anne Bunn & Sam Thompson
Martina Lee Albright	Irina Arnold	Bechler Canyon Fund	Ron Blau	Arielle Bransten	Pat Burdick
Lawson Allen	Jeannette Atkinson	Barbara Becker	Blecher Schaffzin Family Fund	Diana Bray	Heather Burke
Marcia Allen	Marya Axner	Eric Becker	Leslie & Malcolm Bliss	Casey Breton	Holly Burnes
Edith Adams Allison	Rose Azalde	Diane Becker	Nora Bloch	Skylar Brett	Tracie Burns
Melisse & Charles Allison	Barbara Baatz	Diane Beckwith	Lee Bluemel	Sally Brewster	Marcus Bush
Craig & Rouwenna Altemose	David & Stan Backer	Penny Beebe	Blum Family Foundation	Nathalie Bridegam	Butler's Hole Fund at The Boston Foundation
Caroline Alyea	Diane Bailey	Rein & Nancy Beeuwkes	Rebecca Boblak	Bright Family Fund	Susan Butler-Graham
John & Sarah Ames	Megan Bailey	Ward Bein	Bocock & Hitz Fund	Hailey Broderick	Janice Butts
Raymond Amoruso	Lieve & Thomas Bain	Frances Beinecke	Katharine Boden	Marjory Brooks	Cabot Family
Rosalie Anders	Sarah Baker & Tim Albright	Juliana Belding	Viki Bok & DeWitt Jones	Jessica Brooks	Linda Cabot
Eliza Anderson	Olga Baker	Jessica Bell-Masterson	Sissela Bok	Jennifer Brown	Colleen Cabot
Catherine Anderson	Margot Balboni	Jennifer Belli	Tomas Bok	Laurena Brown	Cindy Callaway
Marilyn Anderson	Brittany Baldwin	John Belson	Ann Boland	Leslie Brown	Susanna Calvert
Anonymous	Heather Banas	Wendy Benchley	Mary Bolton & Kenyon Bolton III	Johanna Brown	Ania Camargo
	Pepe Banda	Heather Benning	Judith & Gunther Boroschek	Halina Brown	Camden Foundation
	H. Bradley Bang	Rachel Berg	Patricia-Ann Bossert	Beverly A. Brown	Laura Campbell
	Bryan Barash	Sarah Bergman-McCool		Derek Brown	Shannon Canavin
		Judi Berman		Thomas Brown	Ellen Cantarow
		Elise Berman		Norman Brownstein	

Individual Giving (continued)

Angela Harris
Mary Harte
Berl Hartman
Aisling Harvey
Rickie Harvey
Emily & Tom Haslett
Whitney & Elizabeth Hatch
Jennifer Haugh
Timothy Havel
Julie HawkOwl
Jamie Hawthorne
Susan Hayes
Pam Helms
Susan Helms Daley
Louanne Hempton
Anna Henchman
Rebecca Henderson
Charles Henebry
Maria Hennessy
Kathy Herring
Peter Hess
Judith Hikes
Linda Hillyer
Thomas Hirasuna
Eloise Hodges
Matthew Hoffmann
Warren Hoge

Susan Holcombe
Sarah Holcombe
Margaret & William Holland
Charles Holliday
Annie Hollingsworth
Mikaela Hondros-McCarthy
Caroline Horner
Catherine Hornstein
Barbara & Amos Hostetter
The Hope Foundation
John Howard
Andrea Hubbard-Nelson
Sherry Hudson
Claire Humphrey
George Humphrey
Nina Hunnewell
Penelope Hunt
Harriotte Hurie
Brian Hurlay
Merrill Hurst
Joan Hutchins
Linda Hutchins-Knowles
Susan Hutton
Hewon Hwang

Cecilia Idman-Rait
Dana Insley
Elizabeth & Joel Ives
Sara Jacobs
Eleanor & Burt Jaffe
James D. Houghton Trust
Jane Switzer Daniel, Elizabeth, Sarah & Kathryn Charitable Fund
Barbara Jarmoska
Prerana Jayakumar
Kristine Jelstrup
Polly Jenkins Man & Keith Man
Marijane Jensen
Daphne Jochnick
Frauke Joergens-Mitchell
John & Ann Hall Family Fund
John & Linda Sweeney Fund
The John & Maria Bartlett Family Fund
Elizabeth L. Johnson
Paulette Johnson
Wyatt Johnson

Susan & Hooks Johnston
Margaret Johnston
Elizabeth Johnston
Alan C. Johnston
Sarah Joliffe
Ileana Jones
Mary Jones
T. Stephen Jones
Jackie Jones
Marty Jordan
Barbara Jordan
Robert Jordan
Karen Kafka
Tamar Kallman
Emily Kaminsky
Eleanor Kane
Lisa Kaneb
Barbara Kaplan
Kate & Ben Taylor Fund
Joan Karp
Ryan Katofsky
Mary Katzenstein
Joan Kazer
Alix Keating
Martha Keating
Martina & Robin Keim
Kelley Knox Family Foundation
Janet Kelley

Andrea Kelley
The Kellogg Collection, Inc.
Meghan Kelly & John Blatz
Liza Ketchum
Nancy Keyes
Rona Kiley
The Kiley-Nivola Family Foundation
Janet King
Danielle Klainberg
Oleanna Klein
Klaus Kleinschmidt
Susan Morser Klem
Elizabeth Knake
Mary Alyce Kobler
Briana Kobor
Glenn C. Koenig
Judith Kolligian
Marianna Koval
Rachel Kraai
Ernesta Krackiewicz
Andee Krasner
Ginny Kremer
Katie Kubovcik
Michael Kutilek
Amanda Kvietkus
Karen Kwasny
Pat & Peter Ladley

Samuel & Casey Lambert
Dottie Lamm
Bobbie Lamont
Landry Family Foundation
Rebecca Lane
Janet Lane
Laney & Pasha Thornton Foundation
Stefan & Ashley Lanfer
John Langton
Tanya Larkin
Regina LaRocque
Lilita Lassen-Ward
Carrie Latalladi Hall
Carolyn Lattin & Venket Venketraman
Susan Lawrence
Virginia Lawrence
Fay Lawson Hannon
Elisabeth Lay
Jennifer Le Hegaret
Ellen Leaman
Lebowitz-Aberly Family Foundation
Raquel Leder
Richard Lee
Bridget Lee
Irene Leech

Susan Lees	Perry Lubin	Cindy Mapes	Charitable Fund	Gaylen Moore	Bettina Neuefeind
Stacy Leff	Judith Luce	Michelle Maranowski	Gregor McGregor	Lisa Moore	Deborah New
Linda LeMieux	John Myers & Merloyd	Michele Marantz	Susie McIntosh	Martha C. Moore	Frederick Nicholas
Stacey Lennard	Ludington	Margherio & Burke	Nancy McKinney	Nadia & Sandy Morales	Electa Sevier & Jos
Margaret Lenzner	Melissa Ludtke	Family Fund	Otile McManus	Nicole Morris-McLaughlin	Nicholas
Gail Leondar-Wright	Ludwig Family Fund	Frederic Marienthal	Gail McNulty	Anne Morriss	Dane Nichols
Sally Lesser	Karen Luecke	Robert Mark	Nancy Medsker	Darsa Morrow	Renae Nichols
Linda Levy	Christina Luedke	Alexandra Marshall	Mary Lou Mehrling	Rhonda Morton	Nina Dabek & Peggy
Susan & Daniel Levy	Kristina Lukas	Delia Marshall & Walter	Blythe Merritt	Catherine Mosley	Shannon Fund
Lewis Giving Fund	Christopher & Sally Lutz	Booth	Mertz Gilmore	Diana Moss	Lotina Nishijima
Caryn Libbey	Joan Lynch	Karen & Gary Martin	Foundation	Peter & Gricel Moyer	Atheline Nixon
Marika Lindholm	David Lyons	Patricia Martin	Diana Meservey	Jane Mulcaster	Lisa L. Noble
Shira J. Lion	Rosemary Lytle	Tina Martin	Doris Jean Metzger	Cynthia Munley	Samantha Nordmark
Michele Lippens	Ken & Jodi Macdonald	Diane Martin	Julie Michaels	Maura Murphy-	Judith Norsigian
Lisle/Abreu Giving Fund	Foundation	Aimee & Benji	Sally & John Miller	Barrosse	Alicia North
Jenny Littlefield	Kathy Rosen & Eugene	Maruyama	Joan Miller	Murray/Maloney Family	Gwen Noyes
Bar Littlefield	Mackles	Maura Marx	David Miller	Fund	Kathy & Mathews
Carol & Werner Lohe	Laura Rojo MacLeod	Evelyn Matsumoto	Sally Milliken	Caroline Murray	Nunes
Louisa Lombardo	Gladys Maged	Heather Matteson	Barbara Mills-Bria	Nicole Murray	Seana O'Callaghan
Janelle London	Laura Mahajan	Yvonne Maxwell	Amanda Millstein	Christopher Myers	Rosemary O'Connor
Loring, Wolcott &	Beth Mahar	Dorothy McCagg	W. Andrew & Lisa Mims	Mary & Sherif Nada	Patricia O'Hagan
Coolidge Charitable	Ginny Maier	Margaret McCann	Motoko Mitarai	Elizabeth Nassikas	Sara Oaklander
Trust, LLC	Gavriela Mallory	Sue & John McCarthy	Kelly Mitchell	Leah Nathan	Patricia Obrien
Sylvia Lotspeich Greene	Ann Malone	Erin McCloskey	Abigail Mnookin &	Karen Nead	Julia Ogletree
Gwyneth Loud	Sharon & Brad Malt	Wendy McCluskey	Laura Stamas	The Needham/Avery	Ruthie Oland-Stuckey
E. Catherine Loula	Jill Manca	Gail McCormick	Vickash Mohanka	Family Fund	Jacqueline Olds
Christine Low	Christina Mann	Neil & Gail McCullagh	Sara Molyneaux	Donna Nelson	Amy Oliver
Lee Ann Lowe	Fionna Manning	Colleen McGary-Smith	Sharon Mombru	Karen Nelson	Ed Olmstead & Lou
Joe Lowenbraun	Emily Manns	Hilary & Peter McGhee	Staci Montori	Jenny Netzer & Ellis	Peugh
Melanie Lown	Jane Manopoli	The McGonigle Family	Phoebe Moore	Seidman	Katharine Olmsted

Individual Giving (continued)

Katherine Olney
Lise Olney & Timothy Fulham
John Olson
Christina Olson-Berg
Sarah O'Neill
Katie & Theodore Ongaro
Naomi Oreskes
Susan Orlofsky
Martha Osler
Carolyn Osteen
Debora Ow
Dave Owens
Gail Page
Martha & Robert Page Jr.
Mary Palermo
Lynda Palevsky
Lauren Palmer
John Palocy
Panofsky Family Fund
Ricki Pappo
Jeanne Paradise
Max Parish
Patricia Parker
Ellen Parker
Joanie Parker
Caitlin Patterson

Caitlin Peale Sloan
Kristin Pechinsky
Susan Peckitt
Peller & Rice Family Fund
Amanda Peppercorn
Raina Perez
Isabel Perkins
Natasha Perlis
Patricia Perry
Priscilla Petersen
Mark Peterson
Dorothy Petrie
Mayor Joseph Petty
Maria Peyer
Kathleen Piccagli
Maia Piccagli
Sally Pick
Alfreda Piecuch
Allene Pierson
Katharine Pillsbury
Elyse Pipitone
Carolyn & Alexander Platt
Plimpton-Shattuck Fund
Mauny Plum
Robert Poeschl
Rebecca Pomerantz

David Pomerantz
Nancy Porter
Maria Wilson Portuondo & Jose Portuondo
Leslie & Frank Potter
Barbara & Arthur Powell
Taran Power
Mary Power
Donna Powers
Margaret Pricejones
Robert Priest
Mary Pritchard
Jessica Pritchard-Ritter
Emily Procknal
Mike Prokosch
Pam Prosch
Caroline Pruett
Nina Puerto
Robyn Purchia
Randi Purchia
DeAnna Pursai
Louise Quigley
Rohemir Ramirez
Lorelei Randa
Janet Randall
Maura Rawn
Nina Dillon & Jim Recht
Barbara Recht

Megan & Casey Recuperio
Mina Reddy
Susan Redlich
Jessica Reed
Judy Reed Smith
Christine Reedy
Adrienne Regard
Stephanie Reid
Margaret Reilly
John Reinhardt
Melanie Renaud
Jean Renfield-Miller
Elisabeth Reynolds
Virginia Reynolds
Bette Ribis
Jeannette Rice
Claire Richards
Margaret Richardson
Christiane Riederer
Cheryl Rigas
Sandy & Jim Righter
Elizabeth Riley
Katie & Ned Rimer
Marilyn Roaf
Sidsel Robards
Robert Jordan Family Charitable Gift Fund
Dawna Robertson
Judith Robichaud
Sarah & Jack Robinson

Donna Robinson
Elizabeth Rodio
Lorna Rodio
Shelley Rodman
Thomas & Shelagh Rohlen
Fran & Ken Rohr
Janet Rohrer
Gabriela Romanow
Ron Rosenbaum
Kathryn Rosenberg
The Rosenbloom Mazur Charitable Fund
Naomi & Michael Rosenfeld
Kelly Rosengren
Tom Ross
The Rossiter Family Fund
Katherine Roth & Daniel Huse
Peter Rothstein
Rouse Family Charitable Trust
Rovere & O'Kelley Family Fund
Eliza Rowe
Jacqueline Royce
Melora Rush
Ginger Ryan
Jerusha Ryan

Nick Ryan
Eric Saalborn
Mary Sabolsi
Janet Saglio
Debjani Sahni
Bridget Saltonstall
Jeanine SanClemente
Elizabeth Sanders
Frederick Saners-Fleming
Elaine Sanfilippo
Marilyn Sarles
Nancy & Richard Sarro
Jennifer Sazama & Timothy Crellin
Kathleen & James Scanlon
Jeanne Scarlatos
Susan Schaefer
Claire Schaeffer-Duffy
Laura Schifter
Lisa Schmid
The Schooner Foundation
Margaret Schramm
Missy Schrock
Brandy Schultz
Martha Schumacher
Ellen Schwartz
Rachel Scott
Lisa & Erik Sebesta

Jaclyn Secter	The Slote Giving Fund	Pam Stebbins	Bonnie Swift	Brian Trelstad	Jennifer Wang
Emily Sedgwick	Slotpole Family Fund	Susan & Theodore Stebbins	Reba Tademy	Tremont Street Foundation	Stephanie Warburg
Arline Segal	Debbie & Bob Slotpole	Michele Steed	Nancy Tame	Alice Trexler	Paula Ward
Jennifer Segal	Sarah Smiley	Elizabeth Steel	Ching Tang & Leslie Schwartz	Maria Truslow	Cynthia Ware
Elisabeth Selkirk	Eleanor Smith	Anne Stetson	Katherine & Benjamin Taylor	Lisa Tucker	Ellen Watts
Katie Selvage	Julia Smith & R.G. Solmssen	Wayne Stinson	Erin Taylor	Turner Foundation	Kathy Wax
Amanda & Kieran Senior	Lynne Smith	Stockwell Family Charitable Fund	Evelyn Taylor	Susan Turner	Elizabeth & William Wayman
Robin Shanen	Marilyn Ray Smith	Jennifer Stokes	Sonja Tengblad	Cyrus Umrigar	Carolyn Weaver
Elizabeth Shanklin	Judy Smith	Cathy & James Stone	Vaios & Lauren Theodorakos	Karen & Jim Unckless	Susan Weiler
Karen Shapiro	Sara Snow & Timothy Cabot	Karen Storz	The Theodore E. Stebbins Fund	Elizabeth Unpingco	Jennie Weiner
Maryalice & John Sharkey	Mary Sodano	Diana Strablow	Nicola Thompson	Letitia Upton	Weinstock-Coln Family Fund
Erin Sheehy	Rena Sokolow	Patricia & David Straus	Fiona Thompson	Frankie Valentine	Lynn Weller
Jennifer Sheehy	Rachael Solem	Cherylene & Stewart Straus	Sally Thompson & Sally Edwards	Ellen & Derek van Bever	Mary Wendell
Louise Sherman	Randi Soltysiak	Ellen Strauss	Sandra Tica	Remke van Zadelhoff	Karyn Wergland
Wendy Sheu	Laura Somers	Marina Strauss & Stefan Peukert	Liz Tiley	George & Elizabeth VanArsdale	Mary F. Wescoal
Morgan Shimabuku	Leola Specht	Phyllis Strauss	Sara Timmons	Susan Varga	Florrie Wescoat
Linda Shoemaker	Cameron Speth	Maren Stunes	Bardyl Tirana	Rosamond Vaule	Mark West
Valerie Shulman	Vivian & Lionel Spiro	Joan Subrin	Carey Toran	Phyllis Vineyard	Mark Westcott
Ariel Shumaker	Carol Spitzer	Farley Sullivan	Susan Tornheim	Elizaeth & Nate Vinton	Elizabeth Westie
Anne Shumway	Toni Spray	Charlotte & Timothy Surgenor	Agnes Torteli	Hermann Vogelstein	Rick Weyerhauser & Annie Brewster
Debra Simes	SSH Fund	Susan Weiler Charitable Fund	Tibor Toth	Sandra Vorce	Anna Whitcomb
Sarah Simon	Sara St. Antoine	Deborah Sussman	Jane & Paul Touchet	Carol & David Walker	Charlotte White
Iris Sinkel	Caroline Staff	Sue Swanson	Joan Toussaint	Taryn Walsh	Linda White
David Skaggs	Sue & Walter Stafford	E.V. & Tadhg Sweeney	Marsha Tracy	The Walter & Sue Stafford Giving Fund	George White
Linden Skjeie	Heather Stanton	Elizabeth Sweeny	Amy Traverso	Kathryn Calvin Walters	Deborah Wild
Dawn Slack	Rachael Stark			Carolyn Walton	Caroline Wilder
Lacey Slay	Mary Staropoli				Gerri Wiley & Wes Ernsberger
Cynthia Slay					

Individual Giving (continued)

Carolyn Wilkins	Kathleen Wright
Wilkinson Foundation	Rachel Wyon
Susan Williams	Elissa Yanover
Natalie Williams	Christine Yballa
Andrea Williams	Yellow Dog Fund
Alison Williams	Yeskel-Mednick Giving Fund
Susan Willnus	Yih-Spence Fund
Madolyn Wilson	Penelope Yunuba
J. Brandon Wilson Evitt	Julie Zacharakis
Anna Winston-Petway	Caroline Zane
Alexis Wintersteen	Virginia Zanger
Susan Winthrop	Bryn Zeckhauser
Serita Winthrop	Cathy & David Zeek
Kelsey Wirth & Samuel Myers	Shitao Zheng
Nicholas Wirth	Chris & Steve Zinder
Wren & Timothy Wirth	
Leslie & Paul Wittman	
Jeanine & Thomas Wolanski	
Elissa Wolfson	
Woll Giving Account	
Mary Woodward	
Cate Woolner	
Anita Worob Rossien	
Anne Wright	

Institutional Giving

11th Hour Project	Heinz Endowments
Aclima, Inc.	McNulty Foundation
Anonymous	Park Foundation
Barr Foundation	Plymouth Rock Foundation
Blanchette Hooker Rockefeller Fund	San Diego-Imperial Counties Labor Council
Bloomberg Philanthropies	Scherman Foundation
Cause & Event Boston, Inc.	St. Matthew's United Methodist Church
Church of Our Saviour of Arlington Inc.	Sustainable Energy Developments, Inc.
Clean Choice Energy Shared Services, LLC	Tortuga Foundation
Cruise, LLC	Trillium Asset Management
Dell Technologies	Wallace Global Fund II
Energy Foundation	We're All In This Together (WAITT)
Family Folk Chorale	Westwind Foundation
First Parish of Arlington	Williams Sonoma
Frasier Retirement Community	Winslow Foundation
Gilleon Law Firm, APC	
Grace Church - Newton	
The Green Horizons Fund	
Grassroots Infrastructure	
Green Energy Consumers Alliance	
Harvard Epworth United Methodist Church	



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